INVESTOR PRESENTATION

Q3 2026



REJLERS

REJLERS AT A GLANCE

WHO WE ARE

Rejlers is one of the Nordic region's leading engineering consultancies. Founded in 1942, we are home to around 3,600 learning minds with cutting-edge expertise in energy transition, industry transformation and future-proofing communities. We are a catalyst for our clients' business success and their progress towards tomorrow's sustainable society.

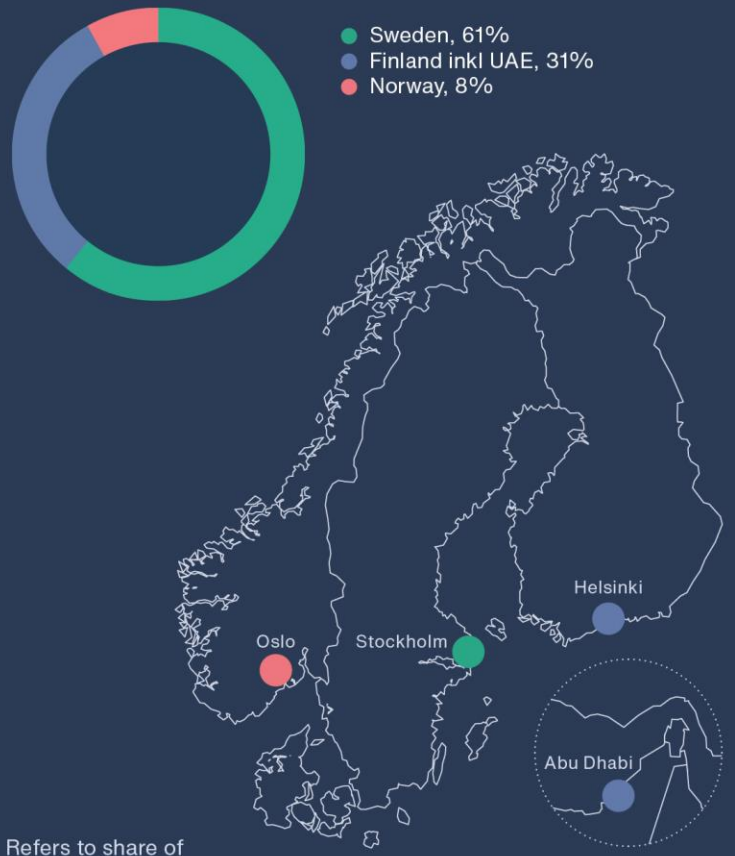
WHERE WE ARE

Rejlers operates in Sweden, Finland, Norway and the United Arab Emirates (Abu Dhabi). Present in more than 80 locations across these countries, we are always close to our clients and combine local expertise with crossborder collaboration.

OUR CUSTOMER OFFERING

- To accelerate value and profitability
- To catalyze our customers' transformation within the Energy transition, Industry transformation and by futureproofing communities
- To contribute with knowledge and innovation
- To transform business by being the engine in the project

NET SALES DISTRIBUTION

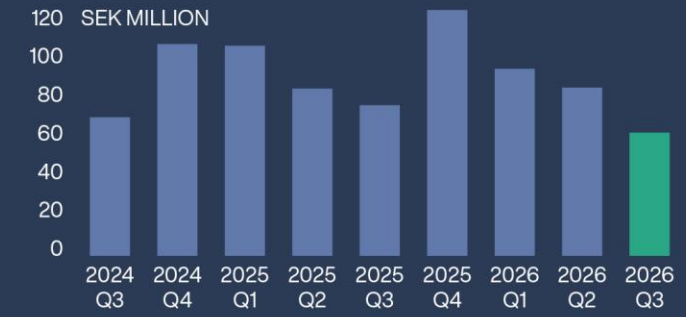


Refers to share of net sales Q3 2026

NET SALES DEVELOPMENT



EBITA DEVELOPMENT



REJLERS

OPERATIONAL HIGHLIGHTS Q3 2026





1,065.0

Net sales: SEK 1,065.0 million (1,028.6), + 3.5%

60.1

EBITA: SEK 60.1 million (73.6)

3

3 acquisitions in 3 countries during 2026

2030

Sustainable business strategy aiming for 2030

4.1 %

Strong organic growth in Sweden

5.6 %

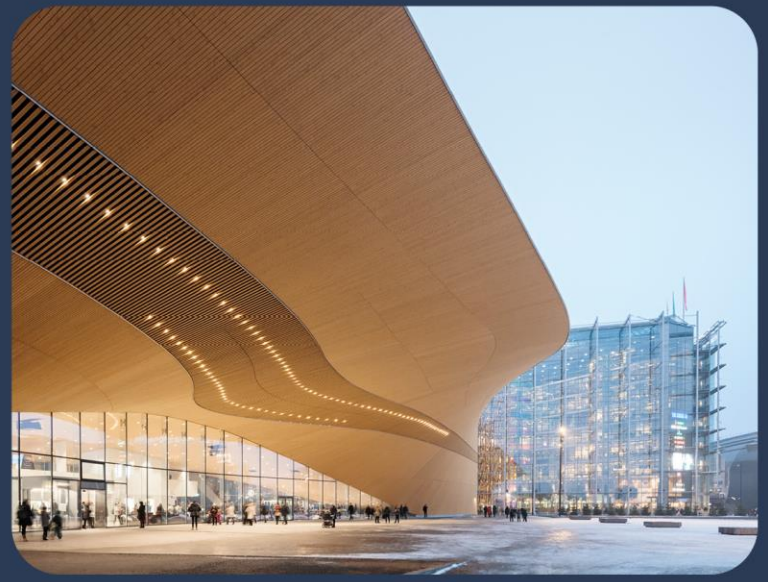
EBITA margin: 5.6% (7.2)

Multiconsult and Rejlers to create a Nordic leader

The transformation continues

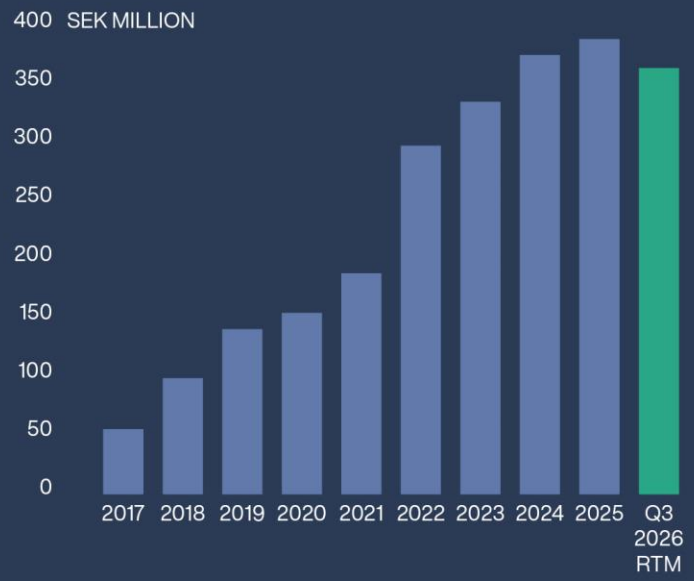
REJLERS

REJLERS 10 YEARS

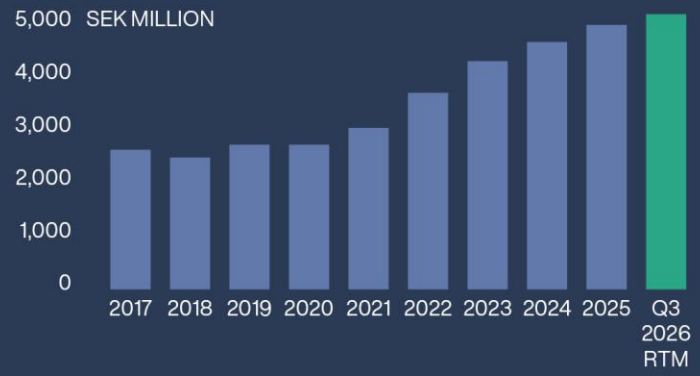




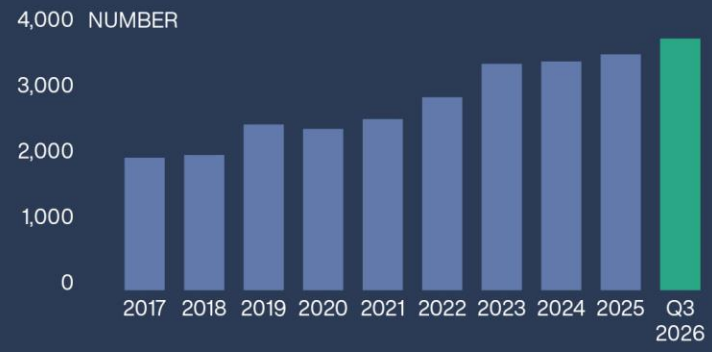
EBITA, RTM
353.5 SEK M



NET SALES, RTM
4,930.9 SEK M



EMPLOYEES
3,608



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FINANCIAL HIGHLIGHTS

REJLERS GROUP

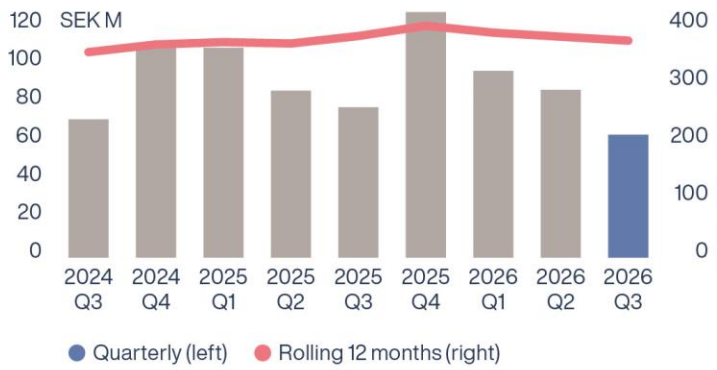
JUL–SEP 2026

- Net sales SEK 1,065.0 million (1,028.6), + 3.5%
- EBITA SEK 60.1 million (73.6)
- EBITA margin 5.6% (7.2)
- Earnings per share before dilution SEK 1.19 (1.23)

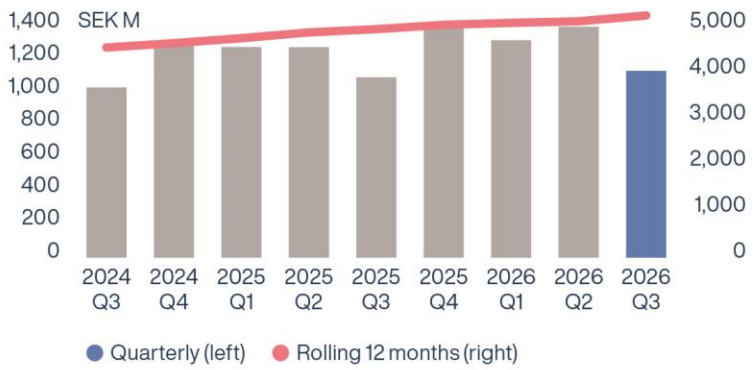
JAN–SEP 2026

- Net sales SEK 3,620.2 million (3,430.3), + 5.5%
- EBITA SEK 233.5 million (257.7)
- EBITA margin 6.4% (7.5)
- EBITA, excl. project Norrsken, SEK 253.5 million, EBITA margin 7.0%
- Earnings per share before dilution SEK 4.60 (5.86)

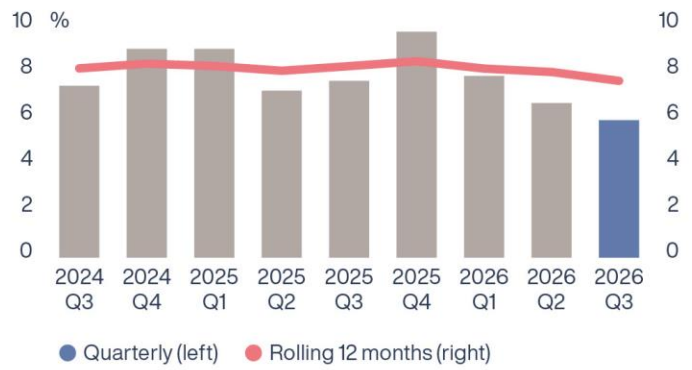
EBITA



NET SALES



EBITA MARGIN



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FINANCIAL HIGHLIGHTS

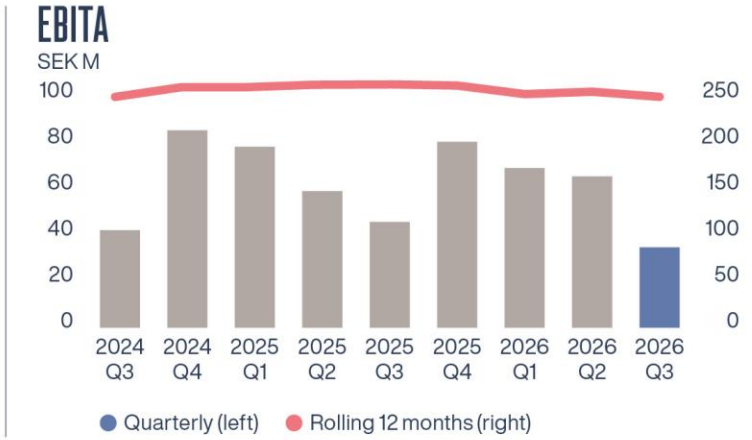
REJLERS SWEDEN

JUL–SEP 2026

- Net sales SEK 660.0 million (614.0)
- EBITA SEK 32.7 million (43.1)
- EBITA margin 5.0% (7.0)

JAN–SEP 2026

- Net sales SEK 2,319.5 million (2,102.5)
- EBITA SEK 159.3 million (172.4)
- EBITA margin 6.9% (8.2)
- EBITA, excl. Project Norrsken, SEK 179.3 million, EBITA margin 7.8 %



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FINANCIAL HIGHLIGHTS

REJLERS FINLAND

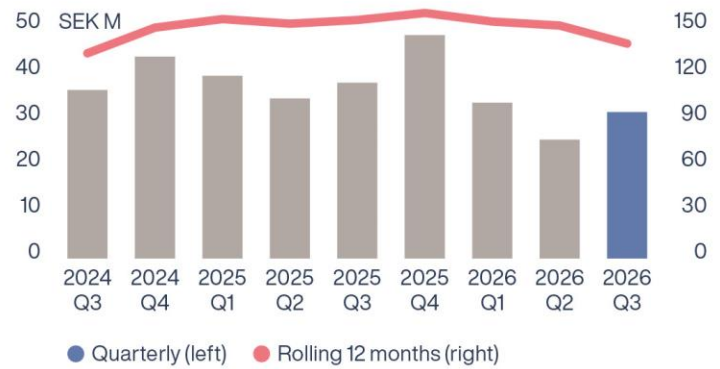
JUL–SEP 2026

- Net sales SEK 328.6 million (354.1)
- EBITA SEK 29.8 million (35.8)
- EBITA margin 9.1% (10.1)

JAN–SEP 2026

- Net sales SEK 1,044.2 million (1,112.5)
- EBITA SEK 85.7 million (105.6)
- EBITA margin 8.2% (9.5)

EBITA



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FINANCIAL HIGHLIGHTS

REJLERS NORWAY

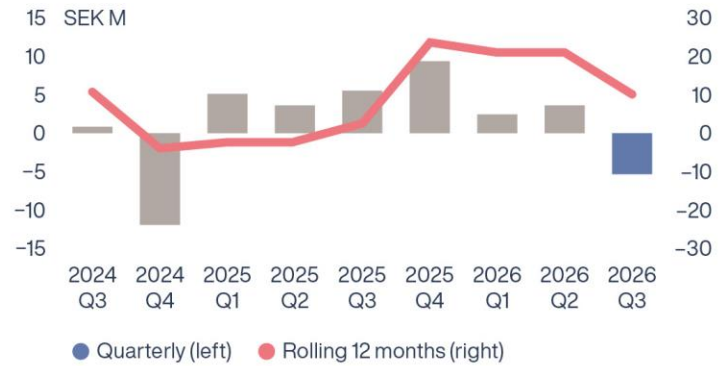
JUL–SEP 2026

- Net sales SEK 86.4 million (78.1)
- EBITA SEK –5.0 million (5.2)
- EBITA margin –5.8% (6.7)

JAN–SEP 2026

- Net sales SEK 292.2 million (268.6)
- EBITA SEK 0.7 million (13.4)
- EBITA margin 0.2% (5.0)

EBITA



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THANK YOU!

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