

INVESTOR PRESENTATION Q2 2025



REJLERS

REJLERS AT A GLANCE

NORDIC PRESENCE

Rejlers is one of the leading engineering consultancy firms in the Nordic region. Our cutting-edge expertise helps companies, public authorities and other organisations meet the societal challenges of tomorrow. We create value as a catalyst for our customers' efforts to achieve a sustainable society.

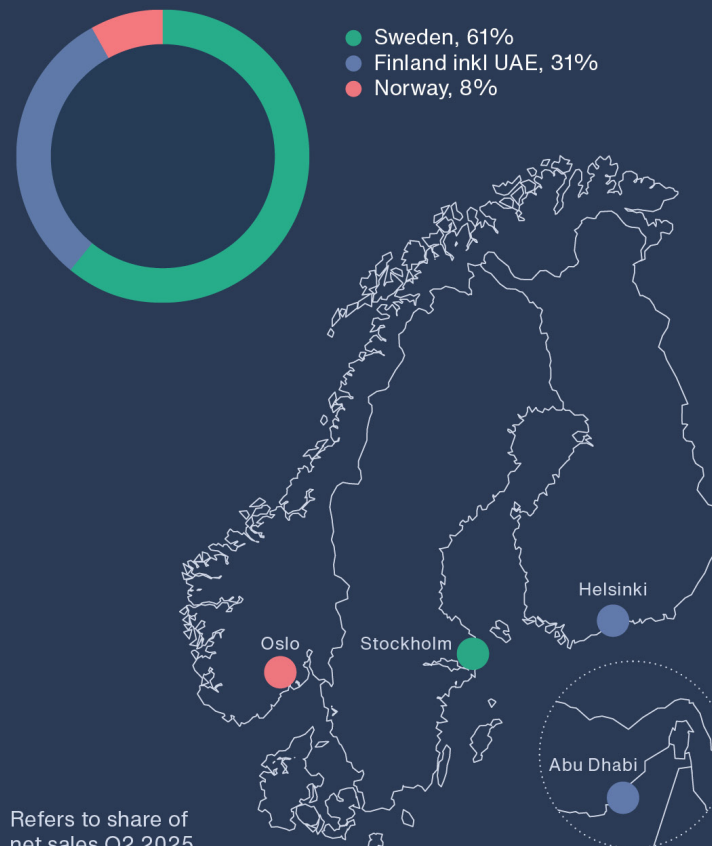
STRONG PLATFORM

Rejlers has a strong foundation, with over 80 years of history, a team of app 3,300 experts, a large network of qualified partners, and high customer satisfaction.

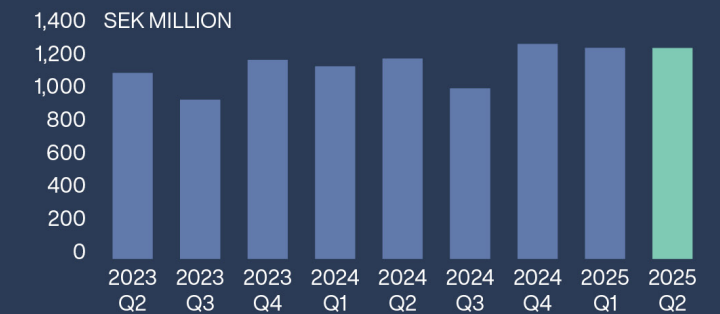
OUR CUSTOMER OFFERING

- To accelerate value and profitability
- To catalyze our customers' transformation within the Energy transition, Industry transformation and by futureproofing communities
- To contribute with knowledge and innovation
- To transform business by being the engine in the project

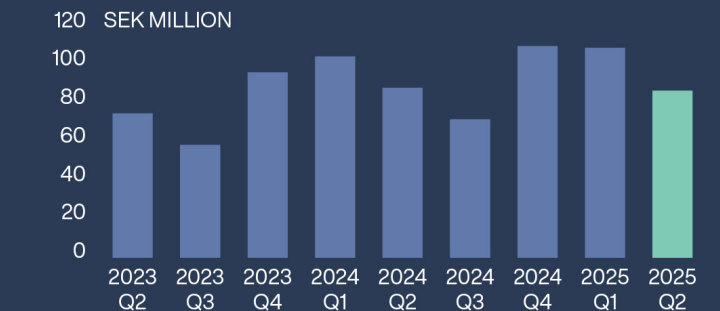
NET SALES DISTRIBUTION



NET SALES DEVELOPMENT



EBITA DEVELOPMENT



OPERATIONAL HIGHLIGHTS Q2 2025



1,200.4

Revenues: SEK 1,200.4 million (1,140.9), + 5.2 %

81.6

EBITA: SEK 81.6 million (83.0)

+18 %

EBITA adjusted for calendar effects

2030

Sustainable business strategy aiming for 2030

5.7 %

Organic growth excl currency effects, 5.7 % (7.2)

6.8 %

EBITA margin: 6.8 % (7.3)



Good utilisation and higher fees



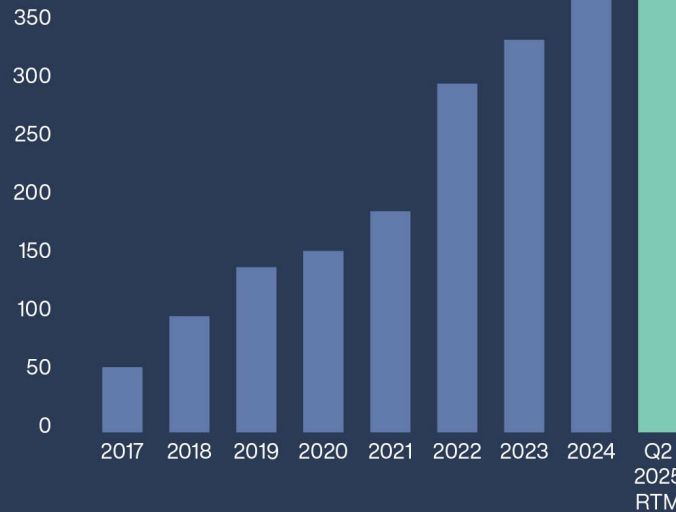
The transformation continues

REJLERS 8 YEARS

ADJ. EBITA, RTM

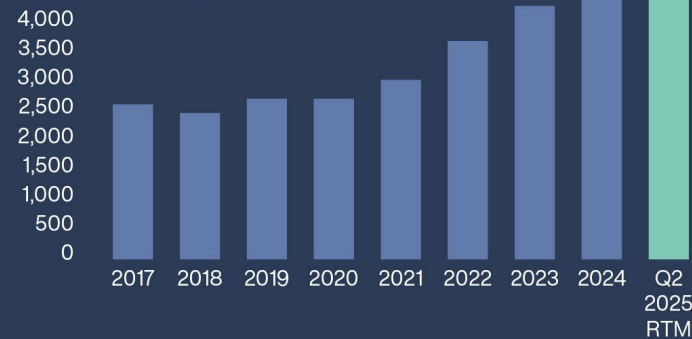
365.1 SEK M

400 SEK MILLION



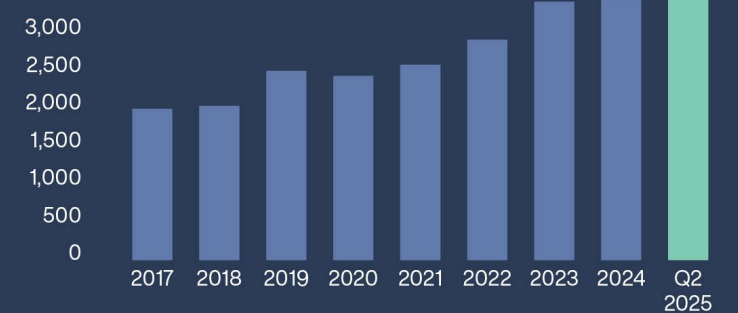
NET SALES, RTM
4,595.5 SEK M

4,500 SEK MILLION



EMPLOYEES
3,338

3,500 NUMBER



FINANCIAL HIGHLIGHTS

REJLERS GROUP

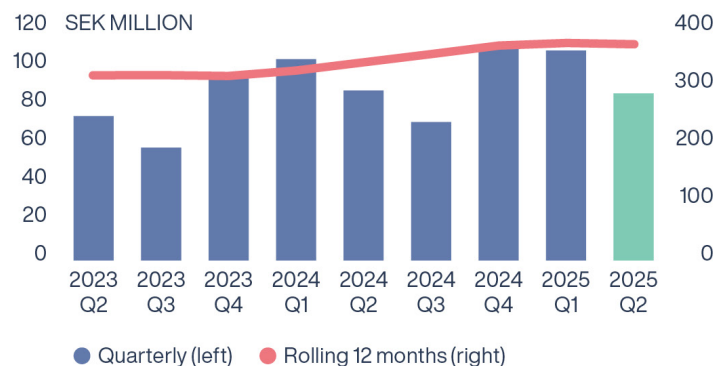
APR—JUN 2025

- Net sales SEK 1,200.4 million (1,140.9), + 5.2 %
- EBITA SEK 81.6 million (83.0)
- EBITA margin 6.8 % (7.3)
- Earnings per share before dilution SEK 1.74 (2.13)

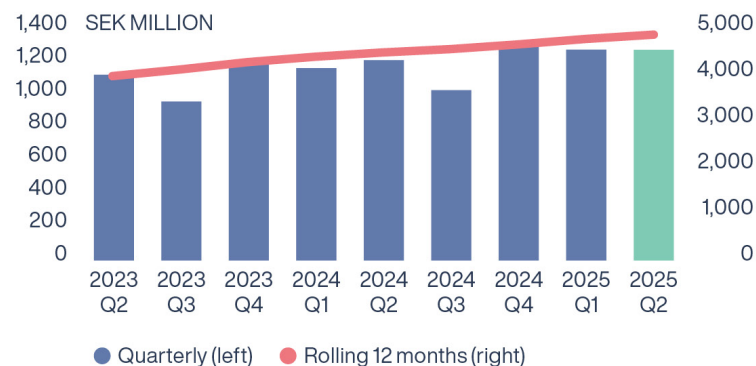
JAN—JUN 2025

- Net sales SEK 2,401.7 million (2,236.9), + 7.4 %
- EBITA SEK 184.1 million (181.3)
- EBITA margin 7.7 % (8.1)
- Earnings per share before dilution SEK 4.63 (5.04)

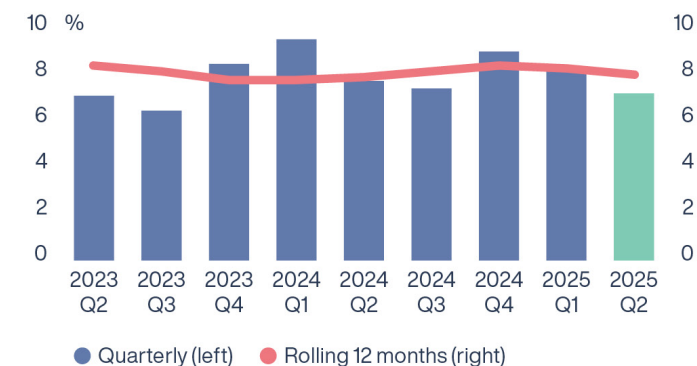
EBITA



NET SALES



EBITA MARGIN



FINANCIAL HIGHLIGHTS

REJLERS SWEDEN

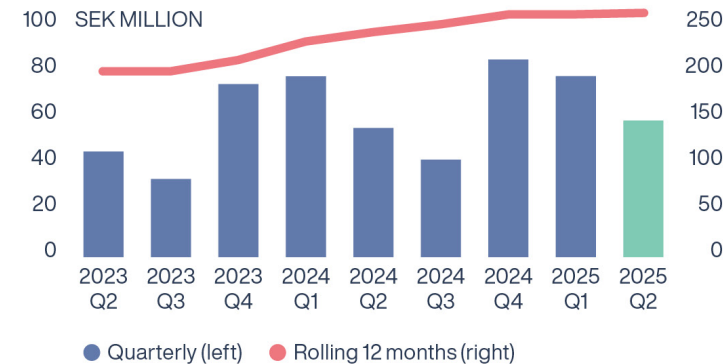
APR—JUN 2025

- Net sales amounted to SEK 746.4 million (695.4)
- EBITA SEK 55.6 million (52.6)
- EBITA margin 7.4 % (7.6)

JAN—JUN 2025

- Net sales amounted to SEK 1,488.5 million (1,377.4)
- EBITA SEK 129.3 million (126.2)
- EBITA margin 8.7 % (9.2)

EBITA



FINANCIAL HIGHLIGHTS

REJLERS FINLAND

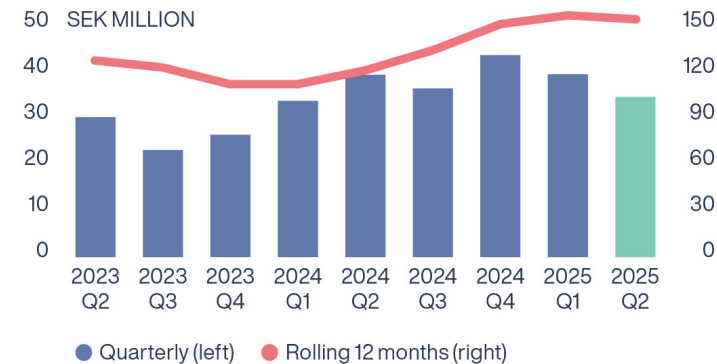
APR—JUN 2025

- Net sales amounted to SEK 373.4 million (371.0)
- EBITA SEK 32.6 million (37.1)
- EBITA margin 8.7 % (10.0)

JAN—JUN 2025

- Net sales amounted to SEK 758.4 million (707.6)
- EBITA SEK 69.8 million (68.9)
- EBITA margin 9.2 % (9.7)

EBITA



FINANCIAL HIGHLIGHTS

REJLERS NORWAY

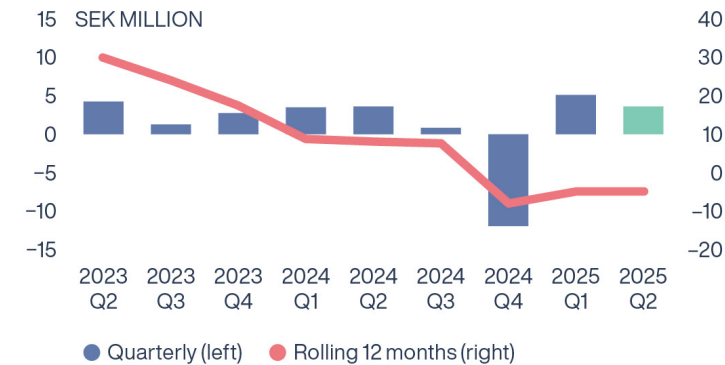
APR—JUN 2025

- Net sales amounted to SEK 98.7 million (80.9)
- EBITA SEK 3.4 million (3.4)
- EBITA margin 3.4 % (4.2)

JAN—JUN 2025

- Net sales amounted to SEK 190.5 million (161.9)
- EBITA SEK 8.2 million (6.7)
- EBITA margin 4.3% (4.1)

EBITA



A man and a woman are standing outdoors in front of a blurred background of green trees and a blue sky. The man, on the left, has a beard and is wearing a brown button-down shirt with headphones around his neck and a black smartwatch on his left wrist. The woman, on the right, has long dark hair and is wearing a black long-sleeved shirt, holding a laptop. They are surrounded by various white digital icons including a recycling symbol, binary code, a star, a gear, a network diagram, and a stylized building. The overall theme is technology and innovation.

THANK YOU!

AREJLERS