# Appendix 9

Notice to shareholders, creditors and employees regarding the right to submit comments

*to the Merger Plan regarding the cross-border merger between Rejlers AB (publ) and Multiconsult ASA dated 7 September 2026*

# APPENDIX 9

## NOTICE TO SHAREHOLDERS, CREDITORS AND EMPLOYEE REPRESENTATIVES REGARDING THE RIGHT TO SUBMIT COMMENTS ON THE MERGER PLAN

The Board of Directors of Rejlers AB (publ), reg. no. 556349-8426, with registered office in Stockholm, Sweden ("**Rejlers**"), and the Board of Directors of Multiconsult ASA, reg. no. 910 253 158, with registered office in Oslo, Norway ("**Multiconsult**"), have on 7 September 2026 adopted a joint merger plan (the "**Merger Plan**") for a cross-border merger by way of absorption, with Rejlers as the transferee and surviving company and Multiconsult as the transferring company (the "**Merger**"). Rejlers and Multiconsult are together referred to as the "**Merging Companies**".

This notice forms Appendix 9 to the Merger Plan and is given pursuant to Chapter 23, Section 41 a of the Swedish Companies Act (2005:551) (the "**SCA**") and section 13-29 no. 3 of the Norwegian Public Limited Liability Companies Act of 13 June 1997 no. 45 (the "**NPLCA**").

### Right to submit comments

Shareholders, creditors and employee representatives of each of the Merging Companies, or, where there are no such representatives, the employees themselves, are hereby informed that they may submit comments on the Merger Plan to the Merging Companies.

Comments may relate to the Merger Plan and its appendices. The submission of comments under this notice is a right to be heard and does not constitute an objection to the implementation of the Merger Plan in the creditor protection proceedings before the Swedish Companies Registration Office (Bolagsverket) or the Norwegian Register of Business Enterprises (Foretaksregisteret). Such objections must be made in the manner and within the time separately prescribed by, and notified under, applicable Swedish or Norwegian law.

### Time limit for submitting comments

Comments must be received no later than five (5) business days before the date of the general meeting of the relevant Merging Company at which the Merger Plan is to be considered. In view of the extraordinary general meetings being held on 19 October 2026, comments must therefore be received by the relevant Merging Company no later than 12 October 2026.

The extraordinary general meeting of each of Rejlers and Multiconsult will be held on 19 October 2026. Further details regarding the relevant general meeting are set out in the notice convening that meeting.

If the general meeting of each of the Merging Companies approves the Merger Plan, the creditors of Multiconsult must report any objections to the merger to Multiconsult within six weeks from the date of the public announcement made by the Norwegian Register of Business Enterprises (Foretaksregisteret).

## How comments may be submitted

Comments may be submitted to the respective Merging Company as follows.

***Rejlers:***

By post to: Rejlers AB (publ), Attn: CFO, Lindhagensgatan 126, Box 30233, SE-104 25 Stockholm, Sweden; or

By e-mail to: anna.jennehov@rejlers.se.

***Multiconsult:***

By post to: Multiconsult ASA, Attn: IR, Nedre Skøyen vei 2, 0276 Oslo, Norway (postal address Postboks 265 Skøyen, 0213 Oslo, Norway); or

By e-mail to: Pal.Sverre.Jorgensen@multiconsultgroup.com / ir@multiconsult.no.

Comments should be marked "*Project Nordic Diamond – Comments on the Merger Plan*".

A person submitting comments should state their name and capacity (shareholder, creditor, employee representative or employee) and, where applicable, contact details.

## Handling of comments

Comments received will be presented to the general meeting of the relevant Merging Company before it resolves on approval of the Merger Plan, cf. Chapter 23, Section 43 a of the SCA. Comments will be handled in accordance with applicable law.

Personal data submitted in connection with comments will be processed only for the purpose of handling the comments and the merger procedure.

## Availability of the Merger Plan

The Merger Plan with its appendices, the reports of the boards of directors and the auditor's statement and independent expert statement are available on Rejlers' website, www.rejlers.com, and on Multiconsult's website, www.multiconsultgroup.com, from 7 September 2026. Copies will be sent free of charge on request to shareholders providing a postal address.

Stockholm and Oslo, 7 September 2026

| **Rejlers AB (publ)** | **Multiconsult ASA** |
|---|---|
| The Board of Directors | The Board of Directors |