



# INVESTOR PRESENTATION

Q1 2026

# REJLERS AT A GLANCE

## WHO WE ARE

Rejlers is one of the Nordic region's leading engineering consultancies. Founded in 1942, we are home to around 3,600 learning minds with cutting-edge expertise in energy transition, industry transformation and future-proofing communities. We are a catalyst for our clients' business success and their progress towards tomorrow's sustainable society.

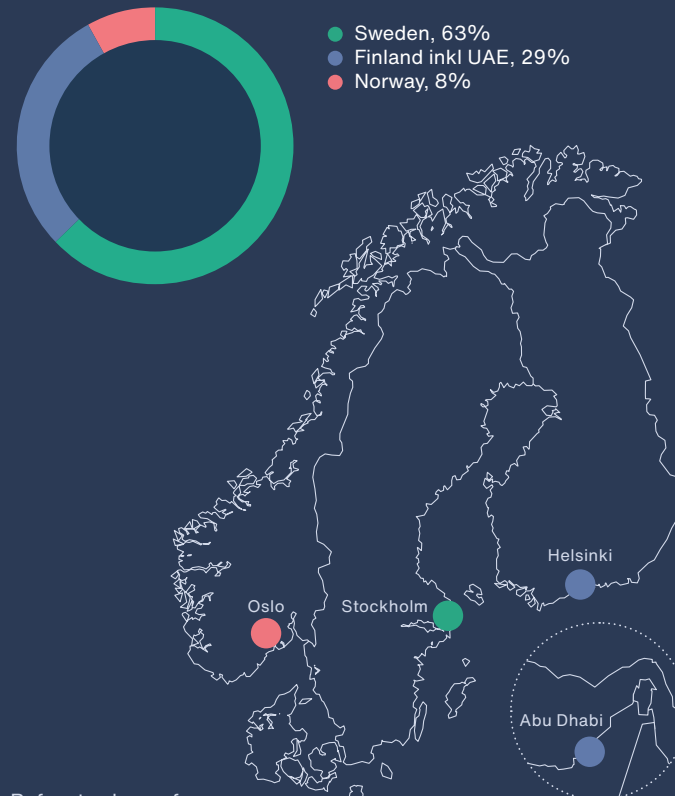
## WHERE WE ARE

Rejlers operates in Sweden, Finland, Norway and the United Arab Emirates (Abu Dhabi). Present in more than 80 locations across these countries, we are always close to our clients and combine local expertise with crossborder collaboration.

## OUR CUSTOMER OFFERING

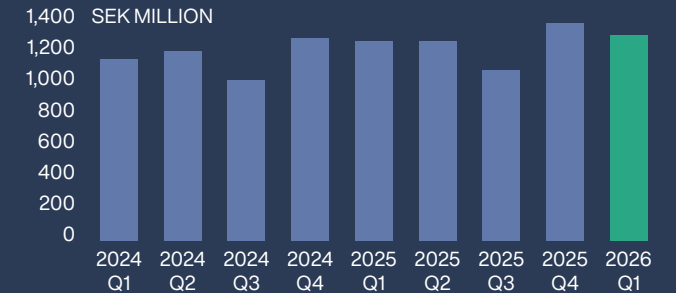
- To accelerate value and profitability
- To catalyze our customers' transformation within the Energy transition, Industry transformation and by futureproofing communities
- To contribute with knowledge and innovation
- To transform business by being the engine in the project

## NET SALES DISTRIBUTION

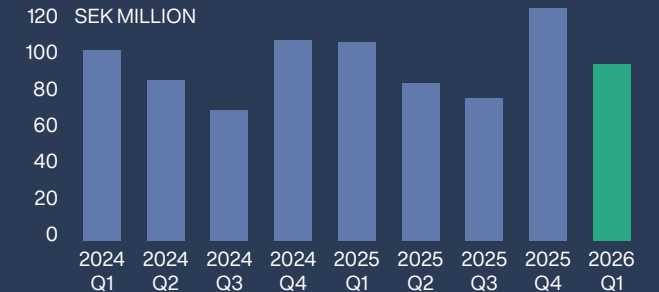


Refers to share of net sales Q1 2026

## NET SALES DEVELOPMENT



## EBITA DEVELOPMENT



# OPERATIONAL HIGHLIGHTS Q1 2026



## 1,241.6

Net sales: SEK 1,241.6 million (1,201.3 ), + 3.4%

## 91.3

EBITA: SEK 91.3 million (102.5)



140 highly qualified engineers joined Rejlers Sweden

## 2030

Sustainable business strategy aiming for 2030

## 0.6 %

Organic growth excl currency effects, 0.6% (8.7)

## 7.4 %

EBITA margin: 7.4% (8.5)

## 3

3 acquisitions in 3 countries during the quarter



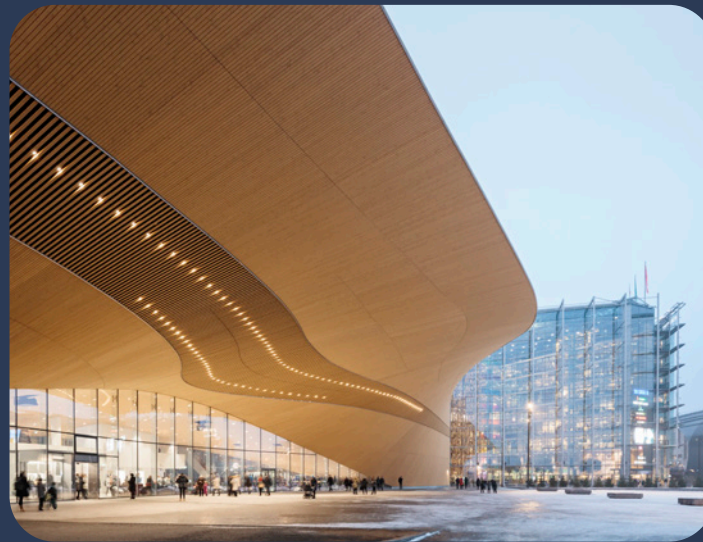
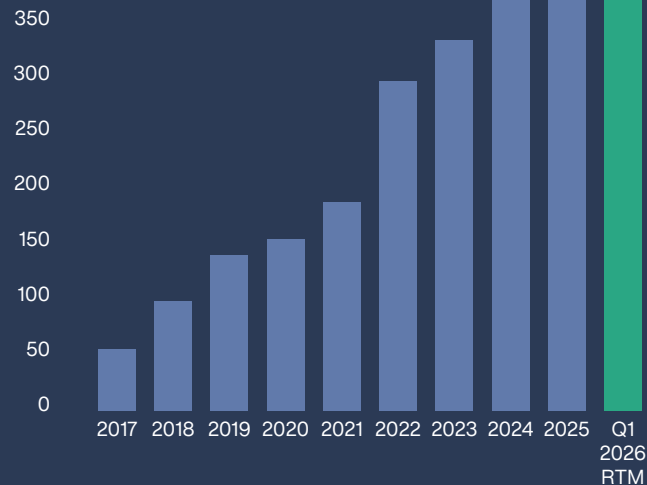
The transformation continues

# REJLERS 8 YEARS

ADJ. EBITA, RTM

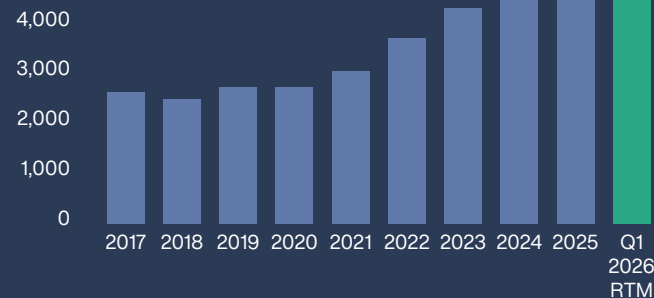
## 366.5 SEK M

400 SEK MILLION



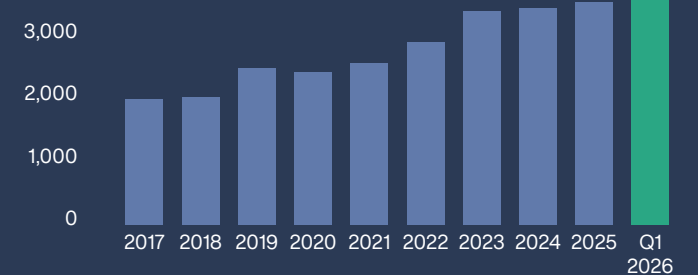
NET SALES, RTM  
4,781.3 SEK M

5,000 SEK MILLION



EMPLOYEES  
3,577

4,000 NUMBER



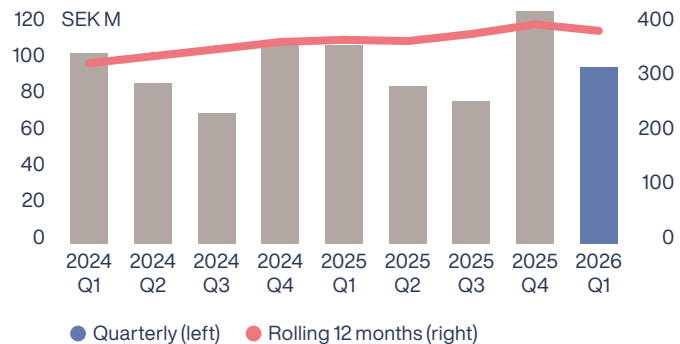
## FINANCIAL HIGHLIGHTS

# REJLERS GROUP

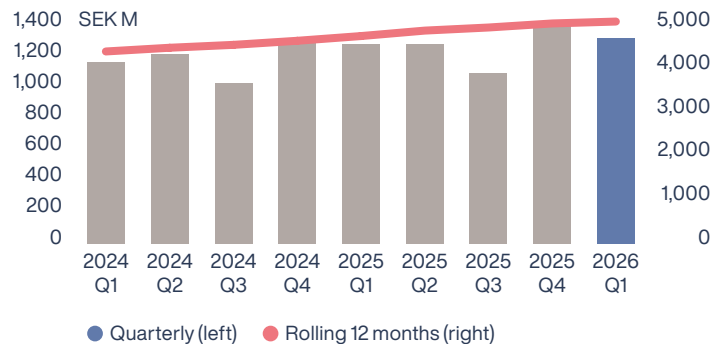
Q1 2026

- Net sales SEK 1,241.6 million (1,201.3), + 3.4%
- EBITA SEK 91.3 million (102.5)
- EBITA margin 7.4% (8.5)
- EBITA, excl. project Norrsken, SEK 103.3 million, EBITA margin 8.3%
- Earnings per share before dilution SEK 2.19 (2.96)

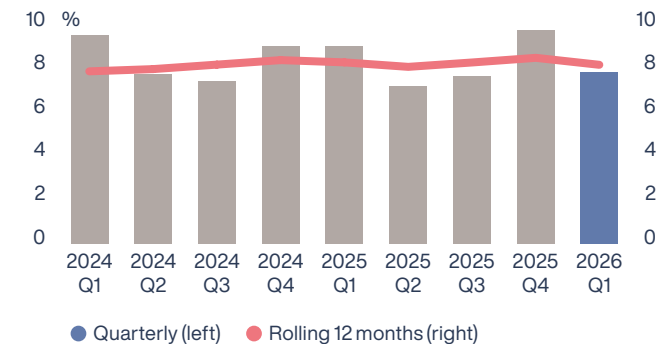
### EBITA



### NET SALES



### EBITA MARGIN



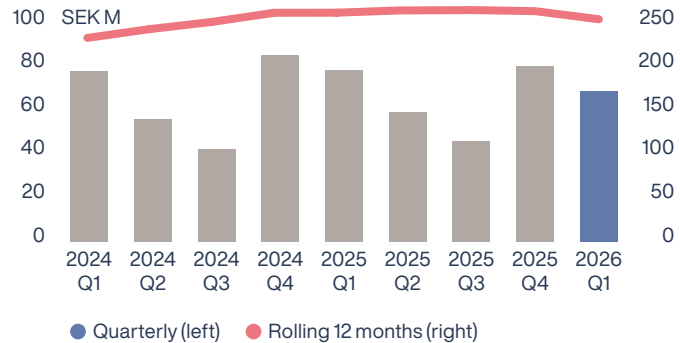
## FINANCIAL HIGHLIGHTS

# REJLERS SWEDEN

### Q1 2026

- Net sales amounted to SEK 801.0 million (742.1)
- EBITA SEK 65.0 million (73.7)
- EBITA margin 8.1% (9.9)
- EBITA, excl. project Norrsken, SEK 77.0 million, EBITA margin 9.6%

### EBITA



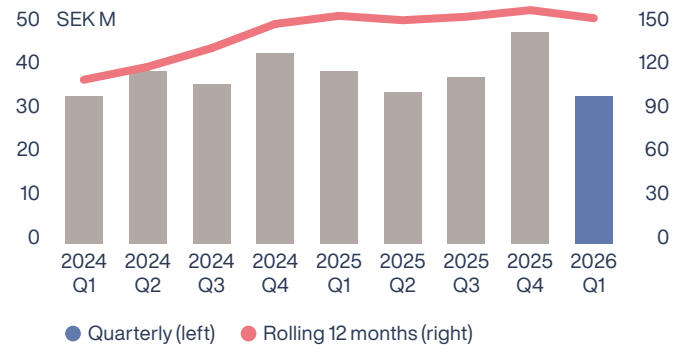
## FINANCIAL HIGHLIGHTS

# REJLERS FINLAND

### Q1 2026

- Net sales amounted to SEK 355.0 million (385.0)
- EBITA SEK 31.7 million (37.2)
- EBITA margin 8.9% (9.7)

### EBITA



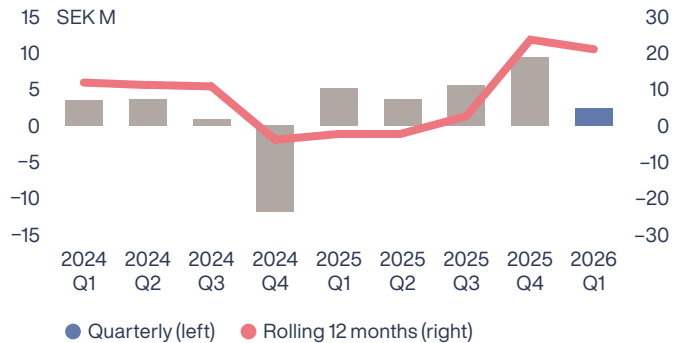
## FINANCIAL HIGHLIGHTS

# REJLERS NORWAY

Q1 2026

- Net sales amounted to SEK 98.6 million (91.8)
- EBITA SEK 2.3 million (4.8)
- EBITA margin 2.3% (5.2)

## EBITA



**THANK YOU!**