

**REJLERS AB**  
**QUALITY POLICY**

| <b>Prepared by</b>      | <b>Officer</b>          | <b>Revision date</b> |
|-------------------------|-------------------------|----------------------|
| Sustainability Director | Sustainability Director | 3 December 2025      |

| <b>Approved by</b>               | <b>Date</b>     |
|----------------------------------|-----------------|
| Group Management Team Rejlers AB | 3 December 2025 |

## **QUALITY POLICY**

### **A PART OF THE OPERATIONAL EXCELLENCE**

#### **DEFINITIONS AND SCOPE**

This policy is a governing document that applies to all activities and all employees in Rejlers Group, including all subsidiaries, partners and suppliers operating as a part of Rejlers.

This policy is an addition to Rejlers Code of Conduct. Being a part of the Group policies, the policy shall be read and acknowledged by all employees as yearly routine.

#### **POLICY**

At Rejlers, quality means doing the right things the right way at the right time, to meet and exceed our clients' expectations. Our main quality objective is satisfied clients. We strive for orderliness, on-time, reliable and sustainable deliveries.

We ensure the company's performance by developing the competence and skills of our staff and partners. Rejlers' vision "Home of the Learning Minds" is a direct reference to continual improvement.

We see these statements as a commitment for management and personnel to meet all applicable requirements from clients and other stakeholders that we are subjected to.

Quality is a shared responsibility of everyone working for Rejlers and requires everybody's' participation in the continual development and integrity of the management system