

REJLERS AB
ENVIRONMENTAL POLICY

Prepared by	Officer	Revision date
Head of Sustainability / Quality and Sustainability Board	Group Sustainability Director	3 December 2025

Approved by	Date
Group Management Team Rejlers AB	3 December 2025

ENVIRONMENTAL POLICY

A PART OF THE OPERATIONAL EXCELLENCE

DEFINITIONS AND SCOPE

This policy is a governing document that applies to all activities and all employees in Rejlers Group, including subsidiaries, partners and suppliers operating under Rejlers direction.

POLICY

The most significant impact we can achieve is through the knowledge and sustainable solutions we can offer to our clients. Gains for our customers can be anything from actions related to the greenhouse gas emissions and resource use in our projects (for example energy savings, superior material selection, responsible chemical management, waste reduction, sustainable sourcing including non-virgin and renewable resources), to the development of renewable energy production and sustainable infrastructure and societies - addressing both physical climate risks as well as risks and opportunities related to the transition towards a net-zero, circular economy.

Our employees and suppliers recognize the importance of the environment and contribute to Rejlers' goals as well as ensure compliance with international and national environmental and sustainability goals. Partners shall have insight into the importance of the environment and shall work to contribute to Rejlers goals as well as ensure compliance with international and national environmental and sustainability goals. Leveraging Rejlers goals within climate change mitigation, climate change adaption and resource inflows, and the customers' targets and ambitions, we shall share our knowledge and together make choices that promote sustainable development and prevent negative environmental impact and pollution to air, soil, and water. Binding requirements are the minimum level for our operations.

Rejlers works systematically with environmental management by assessing environmental aspects and measuring and monitoring our environmental impact, as well as striving for a continual improvement of our performance. This includes management of greenhouse gas emissions in line with our science-based, net-zero, targets.